



#WEBUILD THE FUTURE



In collaboration with

PRYSMIAN GROUP
ACADEMY

BUILD
the FUTURE
2020 EDITION

The Prysmian Group
Graduate Program



Prysmian Group is the world leader in the energy and telecom cable systems.

We offer the widest range of services and know-how thanks to almost 140 years of experience. We are about **29,000 employees in over 50 countries, 112 plants and 25 Research and Development Centers**. Our technology, our teams and the close relationships we have built with customers are the secret of our success.

Our business operates with three major commercial brands: **Prysmian, Draka and General Cable**. Each year, the Group manufactures thousands of miles of underground and submarine cables and systems for power transmission and distribution, as well as medium and low voltage cables for the construction and infrastructure sectors. We also **produce a comprehensive range of optical fibers, copper cables and connectivity systems for voice, video and data transmission for the telecommunication sector**.

Prysmian is a public company, listed on the Italian Stock Exchange in the FTSE MIB Index.



Drive, Trust Simplicity

Our teams are valued for the knowledge, skills, and expertise. Each of us is unique but united by our drive to succeed. We work with shared values to achieve our goals together.

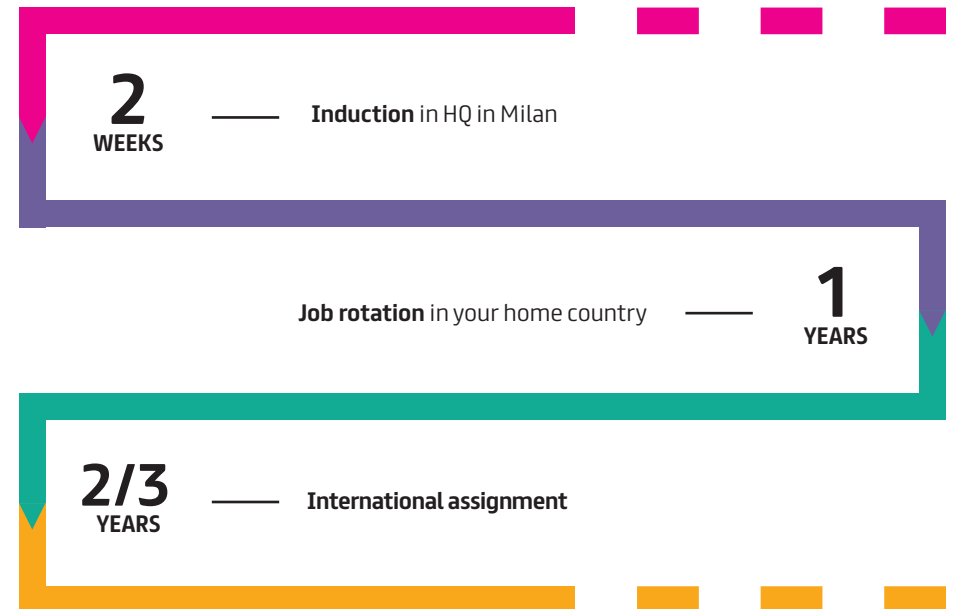


Build the future is the Prysmian Group Graduate Program

Build the future provides an immersive experience in our company from day 1.

The program starts with a two-week Global Induction in our HQ in Milan with trainings and activities led by the Prysmian Group Academy in collaboration with a Top-Ranking Business School. During the first weeks of your journey, you also start our mentorship program.

Following your induction, you will be part of a 1 year job rotation in 3 different departments: **Research and Development, Operations in one of our production sites, and Commercial**. After the first year of rotation, you will start your international assignment for a duration ranging from 2 to 3 years. The international assignment is a great experience to learn new ways of working, acquiring new knowledge, meeting new colleagues and embracing a new culture. At the end of your assignment abroad, you will be ready to take on a new responsibility in the technical or business areas continuing your career in Prysmian Group.



We value our people's development. For this reason, we have the Prysmian Group Academy.

We have developed specialized programs, tools and initiatives to create exciting opportunities for our people to expand their leadership, skills and capabilities. Within the Prysmian Group Academy, we have:

- **the School of Management,**
- **the Professional School**
- **the Digital School**

We also partner with Top Ranking business school to complete our training and development initiatives and portfolio.

Prysmian People Performance

We believe that our people have the potential to be excellent. And when they excel, so do we as a company. We launched the Prysmian People Performance appraisal system to assess employee's performance uniformly across the whole company about 7,000 of our staff employees are involved aiming to improve our strategic operations.

Prysmian People Performance Potential

Passionate and engaged people are key to our success as a business. They are key to our future success. We recognize and reward people who show real promise, delivering results above and beyond from what's expected from them.

...and follow us!



Prysmian
Group

